

## 2017 Annual Open Enrollment The Annual Open Enrollment Period Starts October 24, 2016

Distributed to Legacy Nokia US Active Employees\*

ONLINE ONLY: October 24, 2016 – October 30, 2016

ONLINE AND BY PHONE: October 31, 2016 – November 11, 2016

## click here to view your annual open enrollment materials

(presentation includes sound — make sure your volume is at a reasonable level)



You can review all of your 2017 enrollment materials online. Please consider the environment before printing these materials.

**Click here** to bypass the presentation, and go directly to the annual open enrollment information on the Nokia Information Center website.

\*This guide applies only to employees of Nokia Networks US SON LLC and Nokia Solutions and Networks US LLC. 2017 annual open enrollment materials will be posted to the <u>Nokia Information Center website</u> for your reference. Please do not respond to this email.