

2017 Annual Open Enrollment The Annual Open Enrollment Period Starts October 24, 2016

Distributed to Legacy Nokia US Active Employees*

ONLINE ONLY: October 24, 2016 – October 30, 2016

ONLINE AND BY PHONE: October 31, 2016 – November 11, 2016

click here to view your annual open enrollment materials

(presentation includes sound — make sure your volume is at a reasonable level)



You can review all of your 2017 enrollment materials online. Please consider the environment before printing these materials.

Click here to bypass the presentation, and go directly to the annual open enrollment information on the Nokia Information Center website.

*This guide applies only to employees of Nokia Networks US SON LLC and Nokia Solutions and Networks US LLC. 2017 annual open enrollment materials will be posted to the <u>Nokia Information Center website</u> for your reference. Please do not respond to this email.