

# Get ready for annual open enrollment

**This year, you may enroll in your 2026 Nokia health and welfare benefits online and by phone:**

**September 29, 2025 –  
October 10, 2025**

**Note:** This is a two-week enrollment period.

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**Starting on September 29, 2025,  
visit the BenefitAnswers Plus website for  
information about your 2026 Nokia benefits.**

For participants eligible for the formerly represented retiree plan design

Take advantage of  
additional security and  
text messaging capabilities:

**Add your mobile phone  
number to your contact information.**



Log on to [digital.alight.com/nokia](https://digital.alight.com/nokia),  
select the profile icon (Ⓐ) at the  
top right, then “Personal Information”  
and enter your mobile phone number  
where indicated.

# Starting on September 29, 2025:

- Go to [benefitanswersplus.com](https://benefitanswersplus.com) for annual open enrollment communication materials
- Go to [digital.alight.com/nokia](https://digital.alight.com/nokia) for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2026.



Nokia Benefits Resource Center  
Dept 07544  
PO Box 64116  
The Woodlands TX 77387-4116

## No Internet access? Request copies of annual open enrollment information by telephone.

**Starting on September 29, 2025**, call the Nokia Benefits Resource Center at 1-888-232-4111 (TTY 711). After the welcome message, choose the option for “all other benefit questions.” Follow the prompts to authenticate your identity. After you hear the “it’s annual enrollment time” message, say “annual enrollment” to reach a representative. You can then request a copy of your annual open enrollment kit and/or default coverage record.

The copy(ies) you have requested will be mailed to your address on file within 7 to 10 business days.