




Enhanced Plan



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.myuhc.com or call 1-800-577-8539. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf> or call 1-800-577-8539 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network</u> : \$500 Individual / \$1,500 Family Non- <u>Network</u> : \$1,500 Individual / \$4,500 Family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No, there are no other <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Medical- For <u>network provider</u> : \$4,000 Individual / \$8,000 Family For <u>out-of-network providers</u> : \$6,000 Individual / \$18,000 Family per calendar year	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, <u>deductibles</u> , health care this <u>plan</u> doesn't cover, penalties for failure to obtain <u>prior authorization</u> for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a network provider ?	Yes. See www.myuhc.com or call 1-800-577-8539 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No	You can see the specialist you choose without a referral .

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 copay /visit	40% coinsurance	If you receive services in addition to office visit, additional copays, deductibles , or coins may apply. Virtual visit – in- network \$10 copay per visit by a Designated Virtual Network Provider . No virtual visit coverage for out of network .
	Specialist visit	\$40 copay /visit	40% coinsurance	If you receive services in addition to office visit, additional copays, deductibles , or coins may apply.
	Preventive care/screening/immunization	No charge	40% coinsurance	You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	40% coinsurance	Prior Authorization required out-of- network for Sleep Studies or \$400 penalty applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		<u>Network Provider</u> (You will pay the least)	<u>Out-of-Network Provider</u> (You will pay the most)	
	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	40% <u>coinsurance</u>	None
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.Caremark.com	Generic Drugs (Tier 1)	Retail: \$20 copay Mail Order: \$50 copay	Retail: 40% coinsurance after deductible of \$175 Individual/\$350 Two-person/\$525 Family	Prescription drug copays will double after the third time you receive a 30-day supply of a maintenance medication at a retail pharmacy.
	Preferred brand drugs (Tier 2)	Retail: \$90 copay Mail Order: \$225 copay	Retail: 40% coinsurance after deductible of \$175 Individual/\$350 Two-person/\$525 Family	Prescription drug copays will double after the third time you receive a 30-day supply of a maintenance medication at a retail pharmacy. You will pay the generic copay, plus the difference in cost between the brand-name and generic drug, if you purchase a brand-name drug when a generic equivalent is available.
	Non-preferred brand drugs (Tier 3)	Retail: \$150 copay Mail Order: \$375 copay	Retail: 40% coinsurance after deductible of \$175 Individual/\$350 Two-person/\$525 Family	Prescription drug copays will double after the third time you receive a 30-day supply of a maintenance medication at a retail pharmacy. You will pay the generic copay, plus the difference in cost between the brand-name and generic drug, if you purchase a brand-name drug when a generic equivalent is available.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Prior Authorization</u> required out-of-network or \$400 penalty applies.
	Physician/surgeon fees	15% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	<u>Emergency room care</u>	\$250 <u>copay</u> /visit	\$250 <u>copay</u> /visit	None

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		<u>Network Provider</u> (You will pay the least)	<u>Out-of-Network Provider</u> (You will pay the most)	
If you need immediate medical attention	<u>Emergency medical transportation</u>	15% <u>coinsurance</u>	15% <u>coinsurance</u>	None
	<u>Urgent care</u>	\$75 <u>copay</u> /visit	40% <u>coinsurance</u>	None
If you have a hospital stay	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	40% <u>coinsurance</u>	A \$300 per confinement <u>copay</u> applies out-of- <u>network</u> in addition to the <u>plan deductible</u> . <u>Prior Authorization</u> required out-of- <u>network</u> or \$400 penalty applies.
	Physician/surgeon fees	15% <u>coinsurance</u>	40% <u>coinsurance</u>	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 <u>copay</u> /visit	40% <u>coinsurance</u>	<u>Prior Authorization</u> required for certain services or \$400 penalty applies. Partial <u>Hospitalization</u> /Intensive Outpatient Treatment: in- <u>network</u> 15%, no <u>deductible</u> ; out-of- <u>network</u> 40% after <u>plan deductible</u> .
	Inpatient services	15% <u>coinsurance</u>	40% <u>coinsurance</u>	A \$300 per confinement <u>copay</u> applies out-of- <u>network</u> in addition to the <u>plan deductible</u> . <u>Prior Authorization</u> required out-of- <u>network</u> for inpatient facility or \$400 penalty applies.
If you are pregnant	Office visits	\$30 <u>copay</u> /initial visit only	40% <u>coinsurance</u>	
	Childbirth/delivery professional services	15% <u>coinsurance</u>	40% <u>coinsurance</u>	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		<u>Network Provider</u> (You will pay the least)	<u>Out-of-Network Provider</u> (You will pay the most)	
	Childbirth/delivery facility services	15% <u>coinsurance</u>	40% <u>coinsurance</u>	A \$300 per confinement <u>copay</u> applies out-of- <u>network</u> in addition to the <u>plan deductible</u> . <u>Prior Authorization</u> required out-of- <u>network</u> for inpatient stays that exceed 48 hours for natural delivery or 96 hours for cesarean or \$400 penalty applies. <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
If you need help recovering or have other special health needs	<u>Home health care</u>	15% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 100 visits per calendar year out-of- <u>network</u> only. Limited to 100 visits per calendar year for Outpatient Private Duty Nursing out-of- <u>network</u> only. <u>Prior Authorization</u> required out-of- <u>network</u> for <u>Home Health Care</u> for certain services (skilled nursing by RN or LPN) or \$400 penalty applies.
	<u>Rehabilitation services</u>	\$40 <u>copay</u> /visit	40% <u>coinsurance</u>	Speech Therapy limited (out-of- <u>network</u> only) to 30 visits per calendar year ; 100 visits (out-of- <u>network</u> only) per calendar year for developmental delays.
	<u>Habilitation services</u>	Not covered	Not covered	<u>Habilitation Services</u> are not covered.
	<u>Skilled nursing care</u>	15% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 60 days (out-of- <u>network</u> only) per calendar year. <u>Prior Authorization</u> required out-of- <u>network</u> or \$400 penalty applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		<u>Network Provider</u> (You will pay the least)	<u>Out-of-Network Provider</u> (You will pay the most)	
	<u>Durable medical equipment</u>	15% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Prior Authorization</u> out-of- <u>network</u> for DME over \$1,000 or will not be covered.
	<u>Hospice services</u>	15% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Prior Authorization</u> required out-of- <u>network</u> before admission for an inpatient stay in a hospice facility or \$400 penalty applies.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Child routine vision exam is not covered.
	Children's glasses	Not covered	Not covered	Child glasses are not covered.
	Children's dental check-up	Not covered	Not covered	Child dental check-up is not covered.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)		
<ul style="list-style-type: none"> Adult routine vision exam (i.e. refraction) Cosmetic Surgery Dental Care (Adult) 	<ul style="list-style-type: none"> <u>Habilitation Services</u> Infertility treatment 	<ul style="list-style-type: none"> Long-term care Routine foot care
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		
<ul style="list-style-type: none"> Acupuncture – 30 visits per calendar year (out-of-network only) Bariatric Surgery Chiropractic care – 30 visits per calendar year 	<ul style="list-style-type: none"> Hearing aids - \$2,500 every 36 months Non-emergency care when traveling outside the U.S. 	<ul style="list-style-type: none"> Private-duty nursing - 100 visits per calendar year (out-of-network only) Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or

<https://www.dol.gov/ebsa/healthreform>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov/ or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-800-577-8539 or visit www.welcometouhc.com or the Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-577-8539.

Traditional Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-577-8539.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-577-8539.

Pennsylvania Dutch (Deutsch): Fer Hilf griege in Deutsch, ruf 1-800-577-8539 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-577-8539.

Samoa (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-800-577-8539.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-800-577-8539.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-800-577-8539.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall deductible	\$500	■ The <u>plan's</u> overall deductible	\$500	■ The <u>plan's</u> overall deductible	\$500
■ <u>Specialist copayment</u>	\$40	■ <u>Specialist copayment</u>	\$40	■ <u>Specialist copayment</u>	\$40
■ <u>Hospital (facility) coinsurance</u>	15%	■ <u>Hospital (facility) coinsurance</u>	15%	■ <u>Hospital (facility) coinsurance</u>	15%
■ <u>Other coinsurance</u>	15%	■ <u>Other coinsurance</u>	15%	■ <u>Other coinsurance</u>	15%
This EXAMPLE event includes services like: <u>Specialist office visits (pre-natal care)</u> <u>Childbirth/Delivery Professional Services</u> <u>Childbirth/Delivery Facility Services</u> <u>Diagnostic tests (ultrasounds and blood work)</u> <u>Specialist visit (anesthesia)</u>		This EXAMPLE event includes services like: <u>Primary care physician office visits (including disease education)</u> <u>Diagnostic tests (blood work)</u> <u>Prescription drugs</u> <u>Durable medical equipment (glucose meter)</u>		This EXAMPLE event includes services like: <u>Emergency room care (including medical supplies)</u> <u>Diagnostic test (x-ray)</u> <u>Durable medical equipment (crutches)</u> <u>Rehabilitation services (physical therapy)</u>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<u>Cost Sharing</u>		<u>Cost Sharing</u>		<u>Cost Sharing</u>	
<u>Deductibles</u>	\$500	<u>Deductibles</u>	\$500	<u>Deductibles</u>	\$500
<u>Copayments</u>	\$0	<u>Copayments</u>	\$200	<u>Copayments</u>	\$500
<u>Coinsurance</u>	\$1,600	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$100
<u>What isn't covered</u>		<u>What isn't covered</u>		<u>What isn't covered</u>	
Limits or exclusions	\$70	Limits or exclusions	\$4,300	Limits or exclusions	\$10
The total Peg would pay is	\$2,170	The total Joe would pay is	\$5,000	The total Mia would pay is	\$1,110